



ANNUAL OPERATING PLAN 2022-2023

1. 2021-2022 OVERVIEW

The operating year 2021-22 was again heavily impacted by the effects of the COVID pandemic and associated restrictions. The FINDERNE Coronavirus Support Group continued to provide important community work and further funding from the Scottish Government was successfully applied for to develop a “Connecting FINDERNE” project. Whilst the original shape of this project had to be changed due to further COVID restrictions, the Trust provided opportunities for community gatherings.

Support for local businesses continues through the Apprentice scheme and this has been extended to allow applications for employment support on a more general basis. This workstream is proving to be a slower burn than originally envisaged but we feel there is scope to widen the remit in areas of local business support.

The work with the Dava Way Association saw the completion of the website redevelopment and significant modernisation of the style and format of the DWA iconography. The relationship with DWA will continue to develop as part of the FINDERNE Routes project (see later) but currently the emphasis is on bedding in the new website and its marketing opportunities.

Little progress was possible on the main thrust of the Community Hub project because of the difficulties around community engagement during covid restrictions. The work of the Coronavirus Support Group, along with the opening of two new community-based facilities at Loch of Blairs and Altyre Club Room, has challenged the original premise that a new build hub is the best way forward. A postal/online survey of the community was conducted in March 2022 to evaluate the best way forward in terms of existing community facilities and the requirements for more, and the analysis of this survey will inform the direction for operational goals in 2022-23.

The community led affordable housing proposal at Brockloch, Rafford, has progressed with Scottish Land Fund stage 2 funding being achieved to buy the available land for development. In addition, CARES funding was obtained to allow a detailed technical evaluation of options for heating systems to be carried out. This has flagged up the significant opportunity for the inclusion of renewable heating systems using Ground Source Heat Pumps (GSHP) for both the affordable housing scheme and, potentially, for a wider “district heating scheme” for existing premises.

The Scotgrad placement on the Energy Efficient Living project (Finlay McCulloch) completed his project and provided advice and guidance to a number of community members for grant applications on energy efficiency improvements. The recent escalation of fuel/heating costs has dramatically emphasised that there is still more to do in this area, and we will investigate ways to extend and broaden the scope of Finlay’s work. As a matter of policy the Board has agreed that net zero goals are to be embedded within all of FDT’s project areas, with health and wellbeing as an underpinning theme of our project goals.

2. 2022-2023 GOALS

The key operation goals for 2022-2023 are as follows:

1. FDT Community Microprojects Fund – replacing MoSW
2. Communications Strategy
3. Community Transport
4. Broadband
5. Brockloch - Community Led Affordable Housing Project
6. Finderne Routes – replacing Enhancing the Dava Way
7. Existing community facilities development – replacing Community Hub
8. Health & Wellbeing – replacing Home Care & Wellbeing
9. Finderne Road Safety Initiative
10. Finderne Employment and training support – replacing Rural-based Apprenticeships
11. Exploring Partnership opportunities with Logie Primary School

Goal	Key Deliverables	Timeline for Key Deliverables	Performance Indicator/Key Output
1. FDT Community Microprojects Fund (to replace MoSW)	Define and communicate a support fund for small (Micro) projects that community groups have difficulty finding funds for from more recognized grant giving bodies. Proposed projects to be achievable within a short timescale Funding geared towards individuals or groups who are unconstituted.	May 2022 Ongoing	Five community microprojects funded during the FY 2022/23.
2. Communications Strategy	Website upgrade Community Engagement	June 2022 November 2022	FDT Website more functional. At least one community engagement event held.
3. Community Transport	Need further definition of what is required following on from Community Facilities questionnaire survey outcome. Proposal to be developed up to detailed scope stage.	December 2022	Firm proposal for consultation and implementation
4. Broadband	Identify all SBVS main voucher eligible households across Finderne that wish to participate in a collaborative solution to Broadband improvement.	June 2022	Community Engagement event +publicity Identification of suitable contractor(s) to work with on Broadband improvement solution(s).

Goal	Key Deliverables	Timeline for Key Deliverables	Performance Indicator/Key Output
4. Broadband contd/	Develop and implement an infrastructure deployment project to cover all households identified.	December 2022	Agree contractual arrangements with service providers and community members.
5. Brockloch – Community Led Affordable Housing	<p>Complete the purchase of land at Brockloch.</p> <p>Recruitment of Development Officer 1FTE (0.5FTE funded by SLF award)</p> <p>If RVH Trustees agree in principle, FDT to progress with community consultation around the concept of a GSHP (Ground Source Heat Pump) design on recreation ground, and the concept of an associated wider community heating system to serve both the new affordable housing and existing households near to the recreation ground.</p> <p>Community consultation on all the non-housing aspects of the affordable housing project – i.e. district heating system if agreed by RVH Trustees, potential community allotments, polytunnel, shared work space, shared electric car etc.</p> <p>Community engagement event on principles of affordable housing, how an allocations policy can be derived to meet Finderne’s specific needs.</p>	<p>June 2022</p> <p>July 2022</p> <p>June 2022</p> <p>June 2022</p>	<p>Receipt of title deeds for the plot of land.</p> <p>Recruitment of Development Officer 1FTE (0.5FTE funded by SLF award)</p> <p>Appointment of Clients Agent and sign off for Design Requirements document.</p> <p>Completion of tenders evaluation and selection of preferred development partner.</p> <p>Successful application to RHF for proposal development and identification of 100% leverage funding required for Brockloch site affordable housing proposal.</p> <p>Community agreement on additional non-housing elements and identification of funding sources for the Brockloch affordable housing site only i.e. not including any future plans for RVH or the Recreation Field at this stage – that will be down to RVH Trustees, with support from FDT in the future.</p>

Goal	Key Deliverables	Timeline for Key Deliverables	Performance Indicator/Key Output
<p>5. Brockloch – Community Led Affordable Housing contd/</p>	<p>Preparation of statement of design requirements to form basis of Design & Build stage. Invitations to tender to D&B contractors .</p> <p>Tender selection of D&B proposals.</p> <p>Community consultation on final D&B proposal.</p> <p>Further to community consultation –appointment of Design & Build Contractor, start of construction contract period including planning application and building warrant. (12 month period in total)</p> <p>After consultation – appointment of Development Agent, Clients Agent and Clerk of Works to manage construction period on behalf of FDT.</p> <p>FDT to set up a wholly owned limited liability community company to develop the site.</p> <p>Application to Rural housing Fund (RHF) for costs identified in selected D&B tender.</p> <p>Identification of additional funding requirements and sources.</p>	<p>June/July 2022</p> <p>July/Aug/Sept 2022</p> <p>Oct 2022</p> <p>Dec 2022</p> <p>Dec 2022</p> <p>Aug 2022</p> <p>Oct/Nov 2022</p> <p>Sept/Oct/Nov 2022</p>	<p>Successful application to alternative funders for the cost of non-housing elements of Brockloch site.</p> <p>Granting of Planning Approval.</p> <p>FDT Board agrees Allocations policy for all rental, purchase and self build requests.</p>

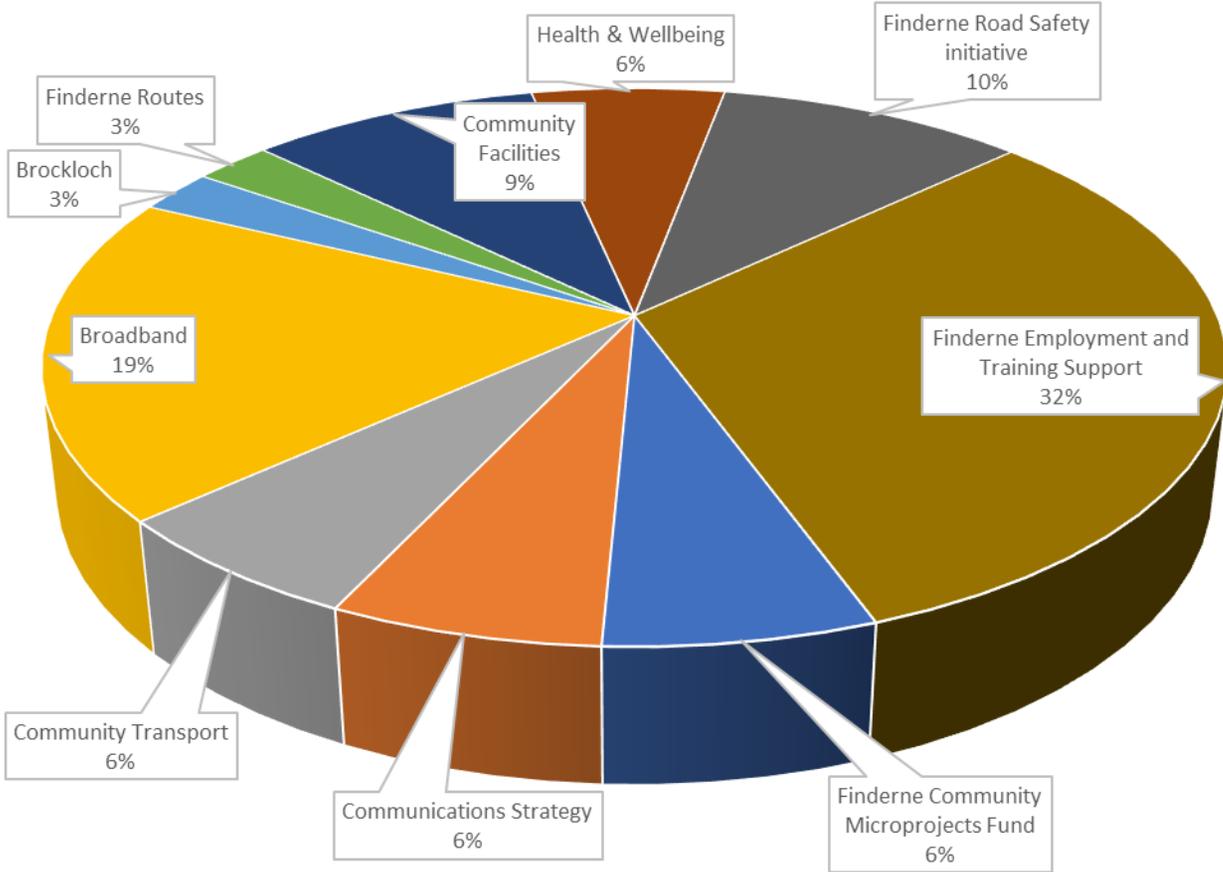
Goal	Key Deliverables	Timeline for Key Deliverables	Performance Indicator/Key Output
	<p>Applications for funding support as required.</p> <p>Development of Allocations policy.</p>	<p>Oct 2022- Jan 2023</p> <p>Jan/Feb 2023</p>	
<p>6. Finderne Routes (replacing Enhancing the Dava Way)</p>	<p>Preparation of detailed scope to decide which areas this project should tackle and whether signage should form part of this project.</p> <p>Analysis of the Moray Council consultation outcome.</p> <p>Build relationships with key Stakeholders/ Partnership organisations including all local estates.</p> <p>Scope to include existing routes/destinations and opportunities for new routes/destinations to be developed. Order of costs for development of new routes/destination and outline of potential funding sources.</p>	<p>January 2023</p> <p>Ongoing</p>	<p>Meetings with all key stakeholders to identify partnership opportunities.</p> <p>Having a detailed project plan which takes account of Moray Council consultation outcomes, including core paths review.</p>

Goal	Key Deliverables	Timeline for Key Deliverables	Performance Indicator/Key Output
<p>7. Existing community facilities development – progressing the outcome of the community facilities review conducted in AOP 21/22</p>	<p>Analysis of Community Facilities Questionnaire survey.</p> <p>Further definition of this project is dependent upon the analysis of the survey recently carried out.</p> <p>Follow up meetings with Trustees of existing community buildings to give feedback on outcome of survey.</p> <p>Development of proposal(s) to develop infrastructure/offering at existing community facilities.</p>	<p>May 2022</p> <p>June 2022</p> <p>November 2022(linked to H&WB strategy development as below)</p>	<p>Community engagement with Trustees of existing community buildings.</p> <p>Developed proposal(s), working in partnership with trustees of existing community buildings and other key stakeholders.</p> <p>Funding targets identified and applications made to grant organisations.</p>
<p>8. Health & Wellbeing – replacing Home Care & Wellbeing</p>	<p>Support for provision of H & WB activities.</p> <p>Development of a strategy, in conjunction with Trustees of existing facilities, to increase the availability of Health & Wellbeing activities.</p> <p>Identify existing H&WB activity providers / practitioners and assist in the deployment of their services across the Finderne community area.</p>	<p>Ongoing</p> <p>November 2022 (linked to community facilities review as above)</p> <p>Ongoing</p>	<p>Successful partnerships with wellbeing providers and community groups</p>
<p>9. Finderne Road Safety initiative</p>	<p>FDT supporting the Road Safety initiative in Rafford being led by Finderne Community Council</p>	<p>June 2022</p>	<p>Provision and installation of vehicle activated speed signs for Finderne Community Council</p>

Goal	Key Deliverables	Timeline for Key Deliverables	Performance Indicator/Key Output
10. Funderne Employment and training support (replacing Rural-based Apprenticeships)	Re-launch publicity for this revised project Engage with Funderne-based businesses to identify opportunities for: <ul style="list-style-type: none"> • Future Apprentice placements • Financial support to encourage additional employment • Other training opportunities 	June 2022 Ongoing	Apprentices in training Rural-based Employment job creation Register of “partner” businesses in Funderne and beyond.
11. Logie Primary School partnership	As part of their Learning Estate/ School Estate Review, Moray Council are looking for opportunities to drive revenue from the Learning Estate. FDT to identify how it can work in partnership with Moray Council in the development of Logie Primary School as a pilot within this new model.	Ongoing	Ongoing consultation with key stakeholders

N.B. As a matter of policy, net zero goals to be embedded within all of FDT’s project areas, with health and wellbeing as an underpinning theme.

2022/23 Project Expenditure



Category Expenditure
AOP 2022/23

